

# NOTICE OF ANNUAL MEETING April 26, 2023 – 7:30 pm -- Heilman Hall

The Annual Meeting is scheduled for **Wednesday**, **April 26**, **2023**, **at 7:30 pm** in Heilman Hall. The business of the meeting will include:

- 1. Minutes of the September 28, 2022 Semi-Annual Meeting
- 2. Affirmation of the Assistant Pastor (Rev. Malcolm Smith)
- 3. Election of Trustees (absentee voting permitted)
- 4. Pastor's Report
- 5. Recognition of faculty/staff milestones for 2022-23
- 6. BACS Principal's Report
- 7. Treasurer's Report
- 8. Building Project Update
- 9. Such other business as may properly come before the meeting

Brooke Brown, Secretary

NOTE: Members must attend the meeting in order to have a quorum (150 people in attendance) for ballots to be officially counted.

### Listed below are the current Trustees:

| Terms Expire 2023 | Terms Expire 2024 | Terms Expire 2025 |
|-------------------|-------------------|-------------------|
| Angus Glenn       | Braden Bostock    | Rob Andrews       |
| Kayne Lermitte    | Brooke Brown      | Caira Bongers     |
| Reuben Mergen     | Rachel Martin     | Derek Glunz       |
| Scott Nash        | Elizabeth Rogers  | Rachel Layden     |

**Nominating Committee:** Elizabeth Rogers (chair), Rachel Layden (co-chair), Nicole Bau-Madsen, Nicole Frazier, Rebekah Maddock, Russell Pitcairn and Christopher Odhner.

## NOMINEES for Bryn Athyn Church Board (bios are on page 2):

Darrell Allen\*\* A. Kayne Lermitte\* Reuben Mergen\* Scott Nash\*

Members may request an **absentee ballot, in person,** at the Church Office. Completed absentee ballots and proxy must be received by **noon on Wednesday, April 26, 2023**.

### **DUTIES AND RESPONSIBILITIES**

Adopted by the Board of Trustees in 1949

The law under which the corporation was formed provides that its business shall be managed by the Board of Trustees. The duties and responsibilities of the Board of Trustees include:

- a. Operation and maintenance of the corporation's properties.
- b. Investment and administration of trust funds and other funds of the corporation and control of its financial affairs.
- c. Making contracts; employment of teachers and other employees.
- d. Fixing the compensation of officers, ministers, teachers, and other employees.
- e. Prescribing tuition fees and school fees.
- f. Direction of other matters within the compass of the civil affairs of Bryn Athyn Church of the New Jerusalem.

The paramount responsibility of a member of the Board of Trustees is to perform the duties of his/her office with fidelity to the purpose for which Bryn Athyn Church of the New Jerusalem was incorporated. This purpose is the support of public worship of the Lord Jesus Christ according to the faith, doctrine, government, discipline, and usages of the unincorporated body known as the General Church of the New Jerusalem, which holds to the doctrines contained in the theological Writings of Emanuel Swedenborg.

<sup>\*</sup>Incumbents

<sup>\*\*</sup>temporary appointment to fill Angus Glenn's term (moved to Australia)

### **BIOGRAPHIES**

DARRELL ALLEN married Kimberly Bowyer in 2006 and moved from Willow Grove, PA to Bryn Athyn in the summer of 2013, and has since been a proud resident of Cherry Lane. He and Kimberly have four children, all currently attending BACS. In 2005 he graduated from Pennsylvania State University (B.S. in SC&IS) and then went on to graduate from Arcadia University in 2009 (Masters in International Business). He has served on the Building Committee since May 2021, the Finance Committee since September 2022, and is currently finishing Angus Glenn's term on the board since September 2022 (Angus moved to Australia). From 2016-2018 he served on the BACS Principal's Council, and from 2010-2018 he volunteered for each annual BACS Work Day. He was baptized into the New Church in the summer of 2020 by Rev. Kurt Hy. Asplundh. He currently works for Merck Sharp & Dohme LLC where he has been employed for over 17 years, providing procurement services and managing construction strategies for their global capital plan with expenditures of \$3 billion annually. He works diligently between balancing budgets for construction projects with client requests while meeting demanding industry performance metrics: savings, safety, and schedule. He is proficient at negotiating commercial and legal aspects of binding construction contracts to drive value and mitigate risk for his clients. In his spare time, he enjoys cheering on his kids in their various activities and youth sports.

KAYNE LERMITTE was baptized into the New Church in 1984, and moved to Bryn Athyn from Kirkland, Washington in 1987. He attended the Bryn Athyn New Church school system including Kay Alden's preschool, K-8 at BACS, three years at the Academy of the New Church (completing summer school to skip sophomore year) and Bryn Athyn College where he received an interdisciplinary bachelor's degree in Psychology and History. He also earned a master's degree in Business Administration from Villanova University. During his time at ANC, he was involved in Delta Mu (ANC's community service group), had various leadership roles in the Sigma boys club, was editor of *The Academian* and was a member of the soccer team. At Bryn Athyn College, he spent time running youth groups and was captain of the soccer team. Currently, he works as a Digital Strategist for EPAM, an international software development and technical consulting company. He is married to Brittany (Walter) and they have three children, all enrolled at BACS. He seeks to support the mission of Bryn Athyn Church, and extend the legacy and uses provided by it, through service on the Bryn Athyn Church Board. He is running for a second term.

**REUBEN MERGEN** grew up in Bryn Athyn along with his four siblings. He attended BACS and graduated from ANC in 1995. He then went on to Penn State University and majored in Electrical Engineering. Before he graduated, he was offered a job at Vortechs Automation, where he is still employed today. He has been with Vortechs for over 25 years and is now the president of the company. Vortechs specializes in process control and industrial automation. Over the years, he has gained a wealth of knowledge surrounding building mechanical systems and infrastructure, HVAC systems, energy management, SCADA and building controls. He and Diana have been married since 2004 and they have two daughters -- Ayla (16) and Sophia (15) — both enrolled at ANC. They moved from Feasterville to Huntingdon Valley in 2014 to be close to family, school and the community. Reuben enjoys helping out at the school and around town whenever there is a need. He is currently serving as Chair of the Building Committee and is running for a third term.

SCOTT NASH grew up in Bryn Athyn where he graduated from BACS in 1995 and ANCSS in 1999. He earned his undergraduate degree from Emory University, went on to earn his MBA from Arcadia University, PA, and has since held multiple senior leadership positions. He is married to Abbey Lee Nash; their two daughters Caitlyn and Charlotte graduated from BACS in 2021 and 2022, respectively. Prior to serving on the Bryn Athyn Church board, He volunteered for the Principal's Council and led the BACS Workday. He has held an active role on the Finance and Nominations Committees, as well as supported the development of the new elementary school project plans. With the physical building for the school secure for the long-term future he believes that fostering an emotionally safe and inclusive environment within the school is as critical to its future success and security as the plans for the new building itself. He feels that it is important that we rely on the Heavenly Doctrines and love from the Lord to create this safer working and learning environment so the Bryn Athyn Church community can thrive for future generations. He is running for a third term.



## SEMI-ANNUAL MEETING OF BRYN ATHYN CHURCH Wednesday, September 28, 2022, 7:30 pm Society Building

Rev. Derek Elphick opened the meeting at 7:30 pm with a brief worship service. The minutes from the April 27, 2022 Annual Meeting was accepted as presented.

## Pastor's Report

- Kiri Rogers is doing a great job as the new school principal. Rev. Malcolm Smith has joined the church staff as assistant to the pastor.
- Acknowledged the work of the Capital Campaign Committee. Dain Kistner chaired this committee, and they successfully reached the goal of \$2.5m for the Building Fund.

## Cathedral Director's Report (Meg Rohtla)

- PowerPoint presentation of repair work done throughout the building —repointing, carving finials, winterizing the outdoor carving shed, installing iron stakes around a yew bush planted by Lachlan Pitcairn decades ago).
- Grayson Zuber, in-house stone mason, did most of the stone work with help from his crew Gannon Blair, TJ
  Jackson, Heath Pitcairn and new recruit Leopold Kline.
- To better inform the public that the Cathedral is governed by Bryn Athyn Church. the following changes were implemented: Cathedral staff has a new email address-- @brynathynchurch.org; and the church logo, website and QR codes were added to the banners at the entrance to Cathedral Road and the other signage located throughout the grounds.
- Special recognition to dedicated staff members specifically Julia Schmucker and Grayson Zuber, among others who give up their holiday plans to be available during these services.
- Upcoming projects include the repair of the cloister roof to begin sometime in 2023 and replacing the floor in the Social Hall beginning in January 2023.

### Treasurer's Report (Stewart Asplundh)

- PowerPoint presentation with overview of the actual FY21-22 and the proposed FY22-23 budget. The FY22-23 society budget reflects the following: 7% increase in NCIF payout, 3% for tuition and 7% (6% + 1.5 step) for salaries (based on General Church's pay scale); and ending with \$11K surplus. The FY22-23 Cathedral budget reflects a \$126K surplus.
- The cost of the school building has risen to \$84M compared to \$69M (amount presented at the October 2022 special society meeting). Fortunately, we were able to raise \$82M through some major donors and \$2.5M from the Capital Campaign. Special recognition goes to the Capital Campaign Committee -- Dain Kistner (chair), Diana Mergen, Emily Adams, Sue Adams, Annalisa Franzen, Susan Asplundh, Owen Frazier, Emily Hasen, Hayley Gunther, Jane Blair, Pete Boericke and Steve Irwin.

#### **Building Committee Report (Reuben Mergen)**

- Committee members are Kiri Rogers, Derek Elphick, Aline Brown, Brita Conroy, Darrell Allen, Emily Posey, Eric Carswell, Kirsten Huff, Phil Feerrar, and Stewart Asplundh. Greg Henderson and Daryl Baker also previously served on the committee. There are also those who serve on the following subcommittees: landscaping, iconography, and society building. A list of these individuals will be posted in the church website.
- PowerPoint presentation of design plan for the new building including the athletic fields. Construction is currently expected to begin in the summer of 2023 with completion in the summer of 2025. A brief Q&A session followed.

The meeting was adjourned at 8:50 pm.