



Bryn Athyn Church

ANNUAL REPORT

July 1, 2021 – June 30, 2022

NOTICE

SEMI-ANNUAL MEETING OF BRYN ATHYN CHURCH

September 28, 2022 @ 7:30 pm (Society Building)

Items of Business:

1. Prayer and Reading
2. Head Pastor's Report
3. Cathedral Director's Report
4. Treasurer's Report
5. Building Plans

HEAD PASTOR

Derek Elphick

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A number of important developments happened during the 2021-22 church year. At the Society Meeting last fall, the congregation voted to move ahead with the plan to build a brand new church and school facility with a projected completion date of 2024. A capital campaign committee was then formed and by June of this year, we were happy to announce we had met our \$2.5 million fundraising goal. This included a sweet fundraising effort by the school in which the students were given little red piggy banks and throughout the school year, they (with parental assistance) managed to raise approximately \$3,500 in coins (that's a LOT of emptying of piggy banks). Later in the year, we received zoning approval from Bryn Athyn Borough to proceed with plans to construct a brand new BATS barn on a two-acre parcel of land near the corner of Buck and Byberry Roads. Other important developments had to do with staff. Greg Henderson retired as principal of BACS at the end of the year and, after running a new principal selection process, Kiri Rogers was hired as the new principal of BACS starting July 1, 2022. We also saw the retirement of Eric Carswell, Phil Schnarr and Lori Odhner.

In terms of programs and services, we were able to have in-person services for our Thanksgiving, Christmas and Easter services, which felt so good after two years of COVID restrictions that kept us from gathering together as a congregation. You can read about all the other wonderful programs and service we offer in the following pages of this report.

None of this year's exciting developments could have happened without you, the members and friends of the Bryn Athyn Church community. First, on behalf of a grateful congregation, I'd like to express deep appreciation to the major donors amongst us who stepped up in solidarity to financially support our new building project and, together, raised the bulk of the funds necessary to make this new school and church complex a reality. I'd like to thank Dain Kistner for chairing the capital campaign committee which was tasked with engaging the congregation after the silent phases of fundraising had been met. Thanks everyone for your donation - it makes a difference and shows that you care. Reuben Mergen has continued his role as chair of the building project. This committee is busier than ever now that we have the "green light" to move forward. The committee's engagement with Metcalfe's architects is getting close to the final drawings. Thank you, Reuben, for overseeing all of this. This year we engaged the services of Whiting Turner, a construction management company, as well as the volunteer help of Chris Carter who has kindly taken on the role of owner's representative for construction.

As head pastor, it has been a real privilege serving this wonderful congregation. I look forward to the new year ahead.

INTERIM ASSISTANT PASTOR

Eric Carswell

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I enjoyed my year as an Interim Assistant Pastor. Over and over again, it was a pleasure to see Derek Elphick serving as the new Head Pastor for this congregation. I believe his leadership, pastoral presence, preaching and many other qualities will well-serve Bryn Athyn Church and the community it exists in. Although Malcolm Smith is just starting into his role as Assistant Pastor I see him and Derek as a great team moving forward.



A number of roles came my way as the Assistant Pastor. We again chose to do our Christmas Tableaux as drive-by scenes. We also again had our Easter scenes walk around the Cathedral following two identical festival services. The June 19th pageant was held following our traditional picnic. A staggering number of volunteers are needed to provide these special festival events. I'm grateful for the time, talent and energy these volunteers have put into them. I'm especially grateful to Rachel Martin for serving as the Director of all three of these events and also the Children's Tableaux program.

With the help of the Cathedral Outreach Committee, these initiatives were implemented: new banners on Huntingdon Pike; Smartphone Garden Tours (special thanks to David Childs and Danielle Odhner); pew cards with *The Lord's Prayer* and request to silence phones (thanks to Kris Pitcairn); and updating our visitor welcome packet and tourist info pamphlet.

Over my nine years of serving on the pastoral staff the role of the Bryn Athyn Church School has been a significant part of this congregation. Each day dedicated teachers have worked to provide New Church education for their students. Together with the key roles and support of parents the children have grown in so many ways. I have been so grateful for the leadership provided by both Greg Henderson and Kirsten Huff.

I've felt blessed to have so many dedicated people to work with on staff both at the Cathedral and the Church Office. Everyone on the staff has done so much to serve this congregation in countless ways. If I wrote specific appreciations for each one this report would be way too long but as I think of each one in their roles I am grateful.

The recognition I received on my retirement was humbling and heartwarming. Your words and gifts were wonderful. I'm very happy to remain a part of this

congregation. I will continue to lead the Cairnwood Village *Arcana* class and I expect to be invited to preach from time-to-time in the future. This congregation has been a huge source of joy for me in my pastoral roles. I look forward to all the interactions I expect to have with many of you going into the future.

CATHEDRAL DIRECTOR

Meg Rohtla

215-947-0266 x4601 / Meg.Rohtla@bacathedral.org

This past year has been a welcome return to more normal operations at the Cathedral. While church attendance is not as high as pre-pandemic, we continue to welcome back familiar faces and are able to serve others with our online offerings.



With regard to the building, most of the work and expenditures focused on restoration of the south and west sides of the vestibule. Severe degradation on the buttress and water penetration at windows required the complete repointing, resealing, stone replacement, and cleaning of these areas. Two finials from the chancel roof were carved over the winter. Other projects included the following: repair and resetting of two degraded drains on the east lawn and Council Chamber; winterizing the carving shed; designing and crafting hand-forged iron stakes which were installed around the yew bush (planted by Lachlan Pitcairn decades ago) to protect the delicate roots; and replacement of a heat pump in the basement.

Preliminary work is ongoing in preparation for future projects - replacing wood floors in the Social Hall and Book Room, and repair of the cloister roof.

Although the physical structure gets the most attention, I would like to highlight the work of the following individuals: Jens Langlotz continues to assist with finial carving and consulting on various stone projects. Gannon Blair has spent three seasons on the masonry crew and has blossomed into a competent foreman this year. He has taken to carving and assisted with the rough out phase of the finial work. We were fortunate to welcome two veterans this year - TJ Jackson and Heath Pitcairn -- and a new mason, Leopold Kline. Having a crew of these fine men has enabled us to tackle more on our list of summer projects.

My gratitude for the help of committed staff and volunteers who serve this building and our congregation. Special thanks to those behind the scenes whose work make services and events so special and seem effortless.

YOUNG CHILDREN'S CHURCH

Rev. Phil B. Schnarr

As I transition to full retirement, I leave with a heart full of deep gratitude and joy for the privilege of the years of pastoral and teaching uses granted to me by Bryn Athyn Church and the Lord's providence. Throughout this past year, we continued to struggle with how to balance our yearning to have close connection with the realities of life under COVID constraints. By spring 2022, more relaxed and robust gatherings signaled a return to near normalcy in my settings.



Outdoor services for families with young children continued to increase in vitality and in attendance. The outdoor Christmas pageant was once again a major undertaking. Fire pits spread on the north lawn area to warm our bodies while the birth story of our Savior enlivened our spirits. The last service in June before the summer break brought bittersweet feelings of closure. I was truly moved by the gift of a finely carved wooden stand for the Word, and was especially touched with sweet goodbyes from the children in the form of hugs and tender little notes that they wrote. Our time together has affected me deeply. The never-failing volunteer support of people like Carol Buss, Nina Kline, Emily Hasen, Kim Alden, Kelleen Butler, Teryn Rose and so many more have kept the Young Children's Church a going concern. Rev. Jeremy Simons, who is a frequent guest minister for Young Children's Church, will be taking over as the lead pastor. Together with other ministers on staff, I feel I leave this service in the best of hands.

This past year my wife Terry and I again cohosted a reading and discussion group that met at the Cathedral on alternate Tuesday evenings. Our readings proved stimulating and challenging to our brains but more importantly prodded us to have a more inclusive attitude toward the Lord in our daily lives.

Now permit me a final mention of my work at Bryn Athyn Church School. Replaying what I wrote last year may be a bit of a cop out, but it says so well how I have held my role as the 5th grade religion teacher:

Last but not least, I wish to convey how enjoyable my work teaching 5th grade religion has been. The Word is full of adventure, excitement, villains and heroes. And throughout our studies we marvel at the Lord's patience, His leading, and how an open and faithful heart will carry all of us through whatever struggles life puts before us. Fifth graders are wonderful and I am so happy that the Lord has provided me this rewarding ministry.

DIRECTOR OF MUSIC

Dr. Graham T. Bier
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The pandemic continues to affect music, particularly singing, though we've been working back toward in-person music with smaller projects along with some changes as needed. The most dramatic was the absence of the Cathedral Choir's involvement in the Sunset Organ Vespers in May.



Despite the pandemic, the Sunset Organ Vespers, now in its 6th year, continued to grow in popularity.

The Cathedral Choir returned to singing at select worship services. The Advent and Good Friday Choral Vespers had a good turnout with positive feedback about the sphere the music provided for worship. The Choristers, despite being a smaller group, also resumed a truncated season singing at a few services. The Penn View Brass Band played at the Thanksgiving service, and the handbell choir at the Christmas Eve service.

Musicians at the Sunday services included familiar voices we missed during the pandemic, as well as newcomers -- Elizabeth Pitcairn (violin), Brogan Frasier (violin), and the Pennsylvania Girlchoir. We again had the Drive-By Christmas Tableaux with a new addition to the format -- shepherds caroling around a fire pit on the Cathedral grounds -- which turned out to be very popular.

Terry Schnarr and Kenneth Coy, our regular organ accompanists, and Hehsun Chun-Smith (a substitute on occasion) continue to provide uplifting special music. Shawn Rose, Robin Bier and Ben Rogers-Petro have been reliable piano accompanists for Young Children's Church and Informal Family Service. Lori Odhner and I have shared songleading duties at the Informal Family Service, with a variety of musicians joining us, and Scott Russell a regular support on bass.

The installation of the upgraded sound system at the Cathedral, completed in late autumn, provided a much-improved audio quality in the nave and livestreaming. Levi McFall and Keith Genzlinger have been instrumental in learning the setup and operation of this new system. This coming year anticipates a continuation of the Covid impact on music. Hopefully, we can build on our understanding of the best balance and work to recover the breadth of congregational participation in our musical offerings.

BRYN ATHYN CHURCH SCHOOL

Greg D. Henderson, Principal

While the 2021-22 school year continued to be impacted by the COVID-19 pandemic, the impact was less than previous years and we were able to take significant strides towards a post-pandemic existence as the year progressed. Unlike in 2019-20 and 2020-21, there were no periods of online learning this



year and by spring, we were able to remove our distancing and cohorting protocols. We also transitioned to a mask-optional setting. These changes allowed for the return of events such as plays and concerts, and we enjoyed each of them with newfound appreciation. I imagine that the first morning in which the whole school was able to assemble for chapel in Heilman Hall was one memory many of us will remember for years to come. The sound of children praying together had never seemed so loud. The journey to this less restrictive environment was not always linear though, and several increases in our local cases required flexibility on the part of our students and staff at various times during the year. The level of creativity and dedication by all those involved was impressive.

In addition to adapting our traditional activities or returning items to our program, we were also able to add new initiatives this year. One of these initiatives was the introduction of an after-school program. The goal of this pilot program is to provide a place for kids to learn and play after school. Monica Gruber and Brittany Gunther worked directly with the kids each day, and the program was lovingly managed by Beth Bochniak. We believe that this program serves an important service for our families. It also created an opportunity for children from a variety of grade levels to form a community within our school.

A major focus this year has been the upcoming building project for the church and school. It was humbling to see, and hear, the strong support for this project from our members at the society meeting held in October. Since receiving the approval to move forward, there have been countless hours spent by volunteers and staff members dedicated to moving this project along. Our team of architects has been working with the building committee and user groups to finalize the design. A capital campaign committee spearheaded a successful fundraising campaign, which included a highly popular community picnic. It is exciting to look ahead to the time when the school will be able to move into its new home, a place purposefully designed to support its mission and its program.

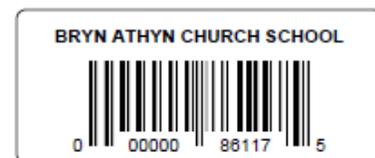
At the beginning of the year, we welcomed new staff members to our faculty. Olivia Brock served as our school counselor; Maret Genzlinger became our new accompanist; Catie Jungé joined our Student Support Center; and Derek Elphick, our new Head Pastor, became our new fourth grade religion teacher. Each of these staff members brought unique skills with them that strengthened our school. Sadly, at the end of the year we had to say good-bye to several members of our faculty. Olivia Brock moved out of town; Jessica Baker left our Student Support Center to teach fulltime in a neighboring school; Jena Frey transitioned from teaching kindergarten to working for Bryn Athyn College, and six teachers retired. These included Mary Beth DeGeorge, our volunteer coordinator; Phil Schnarr, our fifth grade religion teacher; Eric Carswell, our seventh grade religion teacher; Debbie Cook, a fifth grade teacher; Liz Switzer, a second grade teacher; and Cara Dibb, a fifth grade teacher. In their different roles, these staff members served the school in a variety of ways, and each provided their students with a New Church environment that supported their growth. Whether they were learning how to work with other people, learning how to be a student, learning about the world around them, or learning about the Lord's revelation, these students were in caring and effective hands. In many ways, this group of teachers was a model of what our faculty does best. These individuals will be missed by their colleagues and their students, but we wish them all the best in their future endeavors.

This is also my final year as principal at BACS. It has been an honor to be both a teacher and an administrator at this school. I believe our students are fortunate to be educated in a school dedicated not just to their academic success but to supporting their emotional and spiritual growth as well. BACS is a special school because of the individuals that dedicate so much to it. This includes not just the teachers and staff but also the parents and the Bryn Athyn community. Thank you for all the ways your support has enriched the lives of our students.

SUPPORT BACS

You can help raise money for BACS by shopping at Weis:

1. Register your Weis Rewards card by scanning our school unique barcode (below) during checkout or register at [weis4school.com](https://www.weis4school.com). You need to scan this barcode once every school year.
2. Scan your Weis Rewards card each time you shop.
3. Earn cash for our school based on qualifying purchases.



INFORMAL FAMILY SERVICE/BACS PASTOR

Rev. Solomon J. Keal

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I am grateful that the Informal Service community was able to return to in-person services during this past year. We continued having services three times a month through the end of 2021. Unfortunately, we had to return to online-only services in January of this year due to a spike in Covid cases, but we were able to resume in-person services in February. The services have also been livestreamed all year. This has expanded our community, because while we have had an average in-person attendance of 55, we also had an average of 62 online views every Sunday.

We have a growing list of volunteer video operators who do the livestream. Thank you, Tirah, Katie, Frank, and Jeff! The Informal Service planning team continued to have their weekly meetings all year on Zoom. We've also expanded our technological capabilities through the occasional use of a large TV screen in Heilman Hall as another tool for showing visuals during the service. The Informal Service online discussion group continues to meet every Sunday at 11:00 am on Zoom, now led by Rob Andrews. Some of the regular members tune in from North Carolina, Texas, California, and even Canada.

Last autumn we participated in the small group series on "Listening." We have also enjoyed having our new Head Pastor, Derek Elphick, preaching at the Informal Service. We have continued to host a number of wonderful guest preachers, such as Jeffrey Smith, Kurt Asplundh, Tom Kline, Steven Gunther, Coleman Glenn, Pete Buss, David Lindrooth, and Richard Glenn. We had an ordination service (Jeff Smith into the second degree) and a child baptism (Anya Synnestvedt). We also had a lovely "Lessons and Carols" service at Christmastime, featuring the brass band "Chocolate Mousse."

I'm very grateful to John Odhner for doing the Palm Sunday and Easter services this year while I was sick with Covid. As we continue to come out of this pandemic, I look forward to returning to some of the other elements of the Informal Service community, such as Holy Suppers, Feasts of Charity, community brunches and meetings, and service projects.

Livestream and archived Informal Service videos are available at www.BrynAthynChurch.org/worship. Audio recordings are available at www.NewChurchAudio.org, under "Location: Bryn Athyn Heilman Hall." The weekly sermon reviews are included in the *Bryn Athyn Post*.

This was my first year teaching 8th grade religion, which I very much enjoyed, and my fourth year as school pastor. Covid continued to have an impact in the school year. We held the opening ceremony outside, and the Christmas program was livestreamed. For the second year in a row, we were unable to have the school Easter service at the Cathedral. Fortunately, by the end of the year, we were grateful to have graduation and the closing ceremony in the Society Building. We also avoided having online school all year, and had all classes in the building. There were Covid protocols in place, such as only one grade (or cohort) attending chapel in Heilman Hall at a time, while the other grades stayed in their classrooms and participated in chapel via livestream. In the last weeks of school, we were finally able to have the whole school worshipping together in Heilman Hall. I'm grateful to Lucas Mergen and Kurt Asplundh for their assistance with livestreaming chapel services. I also enjoyed getting to work with our new accompanist, Maret Genzlinger.

The theme for the 2021-2022 school year was "Seek First the Kingdom of God." (Matthew 6:33) The theme for the 2022-2023 school year is "Walk in all the Ways that I have Commanded You." (Jeremiah 7:23)

SUNDAY WORSHIP SERVICES

9:20 am	Informal Family (Heilman Hall)
9:30 am	Family Service (Cathedral)
9:45 am	Young Children's Church (Cathedral Council Chamber)
11:00 am	Adult Service (Cathedral)

SUPPORT RESOURCES

There are many ways in which Bryn Athyn Church supports people: through church services, small groups, classes, Bryn Athyn Church School, Journey programs, etc. The following are other resources we encourage you to remember when needed:

- Pastoral Visits:** One-on-one visits with any pastor, at your home or at the Church Office.
- Caring for Marriage:** Providing help in person, mentoring and daily emails. Contact lori@carryingformarriage.org.
- Stephen Ministry:** Ongoing, one-on-one, confidential lay spiritual care for people facing life challenges.
- Pay-It-Forward Crew:** Supporting people in times of need with volunteers willing to help in practical ways.
- Visiting Friends:** Informal, occasional visits offered by volunteers in the church community.
- Emergency Financial Aid:** Short-term financial assistance for those currently associated with Bryn Athyn Church.

To learn more or to get involved, contact Nina Dewees at 215-947-6225 x206 or

nina.deweese@brynathynchurch.org.

SUPPORT AND ENGAGEMENT COORDINATOR

Nina C. Dewees

215-947-6225 x206/ Nina.Dewees@BrynAthynChurch.org

The 2021-22 year was a busy one for me as I switched to full time, adding the role of Small Group Coordinator to my other roles around church involvement and support. It is a pleasure to work with so many people in a variety of ways, as they get involved in the life of the church. They might be volunteering, accessing or offering resources through the New Church Career Network, receiving support from Stephen Ministry, joining a Journey group, or working on a Pay-It-Forward crew.



Church community life came "alive" again as we slowly emerged from Covid restrictions, and were able to gather in person more often.

In an effort to welcome folks to the cathedral to build community, we started by inviting young adults to a series of three *Sunset Devotion, Drinks, Hors D'oeuvres & Dessert* evenings, October through December. We had about 70 attendees each time, and they were lovely evenings of connection.

On the heels of those evenings, we began *Spirit and Stretch* - a Thursday evening offering of yoga and reflection in the cathedral council chamber. Again, we primarily invited people in their 20s and 30s, but all are welcome to join as this program continues.

In the fall Journey program, which included a sermon series and involvement in small groups, we explored the topic of *Tell Me More - expanding our capacity to compassionately listen*. Stories from the three-fold Word, activities and discussion inspired us to improve our relationships by listening intently to others.

On the support front, we commissioned six new Stephen Ministers in October, now trained and ready to provide one-on-one caring support for those facing challenging life situations.

This year (2022) marks the ten-year anniversary of the existence of the Pay-It-Forward Crew! PIFC volunteers showed up in big and small ways throughout the year, to provide meals and practical help with yard work and home repairs to individuals/families navigating difficult times. In the spring we did our biggest project yet -- building an accessibility ramp, under the experienced leadership of Peter Mergen. It was a significant job, and volunteers loved being

able to make such a difference in the recipients' lives. Thanks to the planning team and the many dozens of volunteers who make PIFC possible!

Opportunities for volunteering and connection are always available. Let me know if you'd like to get engaged in this caring community!

MARRIAGE PROGRAM

Rev. John L. and Lori S. Odhner

Lori@caringformarriage.org

John.Odhner@brynathynchurch.org

This past year was my 15th year as director of marriage programs. It has been a deeply rewarding journey and it is my prayer that the modest offerings we provided have supported people in the community. Marriage groups continued via Zoom, with another one in person last spring. It was especially sweet, with couples stretching from early in their relationship to those in retirement. We enjoyed sharing stories, laughter, prayers and connection.



Mentoring did not have a fresh round of quartets, but some of the couples paired in early 2021 have continued to meet via Zoom. These are a chance for an older and younger couple to spend an hour together each month.

Marriage Moats continued to go out by email and on social media. After 12 years, these have ended. They invited comments, and conversations that helped all of us to explore what healthy relationships look like. I am grateful to the photographers who allowed me to use their beautiful images.

We tried to honor anniversaries both in the *Bryn Athyn Post* and with cards. People have let me know that they appreciated this small gesture.

Last Christmas many of us were feeling isolated. There has been a quiet effort in years past to bring joy to families needing a little love. It is patterned after the Twelve Days of Christmas where people sneakily leave surprises on the doorstep that reflect each of those days. I invited 20 people to be part of three threads, with gifts arriving for a dozen days. It was magical. Both the givers and receivers felt blessed.

John and I often met with couples either via Zoom or in person to talk about life. It is a sacred thing to be invited into the hearts and experience of other couples, and I am blessed.

Finally, I continue to pray for couples and individuals in need of extra encouragement.



B.A.T.S.

BRYN ATHYN THRIFT SHOP (BATS)

215-947-7646 / www.brynathynthriftshop.org

Brenna Synnstedt, Manager

The 2021-2022 fiscal year was, as usual, very busy, despite some customers staying away due to Covid and the impact of extensive roadwork nearby, making access to the shop challenging.

In addition to the donation of items we received and sold, our ongoing success was due to the efforts of our very large volunteer base as well as our staff members. We had 65 volunteers coming at least once a month and even more when you include those who assisted during special times like prepping for Christmas. Customers frequently comment on how nice things look and what a refuge BATS is. This experience is thanks to our worker bees and to the charm of the barn itself. Sales totaled \$443,261 yielding a net income of \$167,709.



Covid continued to impact our operations in various ways including accepting less furniture donations so we could spread out clothing and also accommodate social distancing.

When you consider customers, donors and workers together, BATS continued to welcome an extraordinarily diverse population. Throughout my years at BATS, when I speak with someone whom I can hear was born elsewhere than the USA I've asked, "In what country were you born?" The number was 87 different countries of birth.

Ukraine, of course, was one of those mentioned. Not only do we have customers and longstanding Ukrainian volunteers, we welcomed a Ukrainian volunteer in June who left her home country when her town was bombed. Also, beginning last March, BATS donated items for Ukraine through American/Ukrainian organizations. We even donated crutches (thanks to Cairnwood Village for donating their surplus).

Lastly, of course, there is the future new BATS. Discussion, brainstorming and great collaboration began last year across a broad spectrum of topics including what decorative pieces and elements from the current space could be relocated to the new barn. Stay tuned!

Thank you for supporting BATS throughout the year.

MINUTES OF THE ANNUAL MEETING

April 27, 2022 / 7:30 pm

The minutes of the September 29, 2021 Semi-Annual Meeting and the October 13, 2021 Special Society Meeting were approved as presented. The election for open positions on the board of trustees was held. Rachel Layden was elected, along with incumbents Rob Andrews, Caira Bongers and Derek Glunz.

Head Pastor Derek Elphick acknowledged departing ministers on staff Eric Carswell and Phil Schnarr, who will be retiring on June 30. Rev. Malcolm Smith will be taking over as Asst. to the Pastor effective July 1, 2022. He also acknowledged the following staff members for their years of service:

- 5 years: Andrea Cranch, Shannon Good, Tony Griffin, Monica Gruber
- 10 years: Kate Gunther, Solomon Keal
- 15 years: Brita Conroy, Joanne Kiel, Anika Kistner, Lori Odhner, Phil Schnarr
- 20 years: Stewart Asplundh, Kirsten Huff, Drew Hyatt, Heather McCurdy
- 25 years: Kris Bowyer, Cara Dibb, Greg Henderson

Bishop Buss presented a special recognition award to Terry Schnarr for her 25 years of service as principal organist for the Cathedral.

Principal Greg Henderson reported that COVID cases ebbed and flowed throughout the year, but fortunately the school did not have to switch to online learning. He gave recognition to the departing staff members: Olivia Brock (Student Support Center); Debbie Cook (5th Grade teacher); Cara Dibb (5th Grade teacher); Phil Schnarr (5th Grade religion teacher); Liz Switzer (2nd Grade teacher); and Eric Carswell (Interim Asst. Pastor, 7th Grade religion teacher). Lastly, he said farewell to the community in his capacity as School Principal as he will be retiring from the position on June 30, 2022.

With regard to the building project, Chris Carter has volunteered to be the owner's rep for construction. The next step is selecting a construction company. Chair of the Capital Campaign Committee, Dain Kistner, reported that we have raised \$1.97M towards the \$2.5M target. The goal is to reach 450 donors. To date, 167 households have donated. He urged the community to support this campaign. There is a community picnic fundraiser scheduled for May 6, 2022.

Treasurer Stewart Asplundh presented the proposed FY2022-23 budget, which shows a surplus of \$11,377 for the society and \$26,792 for the Cathedral. The society budget reflected the following increases: 7% NCIF payout, 3% tuition and 7.5% salaries.

Reported by Rachel Glenn, Board Secretary

ANNUAL GIVING COORDINATOR REPORT

Diana M. Mergen

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Fundraising this year was very successful. A total of 322 members, representing 211 households, along with 83 friends of Bryn Athyn Church contributed to our Annual Fund allowing us to reach our goal. We appreciate your support!

In addition, our “Building for the Community” capital campaign successfully raised the targeted goal of \$2.5M for our planned new building, thanks to 469 donors. We continue to welcome contributions for the building project. Any excess funds collected will be put into an endowment for the school and upkeep of the building.

Each year we are reminded of the generosity of our volunteers, donors, and school and church staff whose time, energy and financial support make meeting our goal possible. There are many ways to support our organization. If you would like to learn more, contact me by phone at 215-947-6225 x202 or email diana.mergen@brynathynchurch.org.

CONGREGATION STATISTICS

Members:	751
Friends of Bryn Athyn Church (age 20 and up):	2214
Young people (ages 15-19):	305
Children (ages 0-14):	485
Total Congregation:	3,755

MEMBERS AND FRIENDS WHO PASSED

Peb Adams	Annette Allison
Erland Brock	Janet B. Cole
Elizabeth Doering	Wren Doering
Dennis Halterman	Charles Lindrooth
Althea Ludwick	Dandridge Pendleton
Clay McQueen	Marian Nelson
Kean Pitcairn	Louise Stevens

NEW MEMBERS

Chris B. Allen	Jenica Andic
Garrett L. Asplundh	Ivan R. Asplundh
Steven Asplundh	Kelly A. Austin
Brian D. Bowyer	Brenda A. Buss
Matthew S. Cole	Richard J. Cook
Cheryl L. Cooper	Luke David
Gay Elphick	Janina Fendya
Dave O. Frazier	Ginny Gladish
Mike D. Gladish	Kaylene R. Glenn
Gail Glunz	Steve R. Glunz
Kristina D. Granor	Arthur E. Greisiger, Jr.
Keith A. Gruber	Aaliya A. Gunther
Steven P. Gunther	Pamela D. Henderson
Sheila Hughes	Robert J. Kees
Joshua B. King	Baird J. Kistner
Jody D. Maddock	Garrett B. Nash
David Norman	Erika L. Pitcairn
Brittany Price	Julia L. Schmucker
Megan Smith	Max A. Spielvogel

CHURCH ATTENDANCE STATISTICS

	2020-21		2021-22	
Nave/Online	#svcs	Avg.	#svcs	Avg.
Informal Family			32	57
Young Children	17	32	39	42
Family	52	59/55	50	82/39
Adult	52	46/135	54	82/103
Baptisms	10	n/a	n/a	
Weddings	26	n/a	26	
Memorials	19	n/a	19	
SPECIAL SERVICES (Nave/Online)	#svcs	Total	#svcs	Total
Easter	1	67/146	2	443/93
Maundy Thursday	1	40/21	1	61/17
Good Friday	1	65	1	118/57
Sunset Organ Vespers (average shown)	3	n/a	5	287/23
Charter Day			1	446/19
Thanksgiving (Cathedral)	1	50/125	1	488/125
Advent Vespers			1	182/73
Tableaux Drive-By (cars)	1	575	1	576
YCC Christmas Eve	1	125	n/a	
Christmas Eve Festival	1	132/153	3	248/52
Christmas Day	1	24/98	1	105/61

TREASURER'S REPORT

Stewart L. Asplundh

215-947-6225 x210 / Stewart.Asplundh@brynathynchurch.org

Fiscal Year 2021/22 was back to normal from a financial perspective. BACS, Preschool and BATS were all open; church services and activities resumed their regular schedules. We ended the year with a surplus of \$11,113, an almost 10% increase for income and expenses up 10% compared to the previous year. Direct Contributions were above budget but down \$15,000 compared to last year. School, Basket Offertory and Special (earmarked) contributions were all higher than the previous year. Overall contributions were up \$75,836, or 6% compared to the previous year.

Tuition income was higher than last year due to a 1.4% tuition increase and increased enrollment. We did see an increase in financial aid expense with more students, but had an overall increase in tuition revenue. Preschool income is almost back to normal with preschool remaining in session for the year.

BATS had a great year with sales totaling \$ 443,261 for a net profit of \$167,709.

Total expenses were up 10% at \$6,028,462, approximately \$550,000 higher than the previous year. Society, school and maintenance expenses were all higher than the previous year, due to the return to normal operations.

The forecast for the Fiscal Year 2022-23 budget includes a salary increase of 7.5% (based on a 6% cost of living increase), 4.9% increase for the school budget, and a 20% reduction in building and maintenance costs. The society budget will remain about the same.

The Cathedral budget ended with a surplus of \$126,565; this amount will be set aside for future building repairs including the wood floors in the Social Hall and the cloister roof. The forecast budget for Fiscal Year 2022-23 is \$1,168,064, which includes a small surplus.

Many thanks to our donors for a successful year of meeting and exceeding our goals. We are grateful for your continued financial support.



CONTRIBUTIONS COMMITTEE REPORT

Fiscal Year 2021/22 was another successful year for contributions. We had a small decrease in giving to the Annual Fund, perhaps reduced due to gifts towards the Building Fund, but had increased giving compared to the previous year in School, Special, Cathedral and Basket (offertory) contributions.

Annual Fund contributions were lower compared to the previous year, but still \$56,945 above our budgeted goal of \$640,000 for the year. Although basket contributions were higher than last year, they were \$3,778 below our goal of \$136,000. School contributions were higher than the previous year by \$52,850, and \$191,865 above goal for the year, most of this increase was in contributions to support Student Financial Aid.

Overall giving was higher than the previous year by about \$75,836, due to a combination of broad support from many contributors as well as generous large donations. This is a good sign of financial support for our church and school!

Building Fund contributions have continued and we successfully completed our \$2,500,000 community fundraising campaign. The overall building project budget, based on detail cost estimating, increased from previous estimates to approximately \$84,000,000, this includes cost saving adjustments that were made to reduce the total project costs. Fortunately we have had strong commitment from donors and the total collected, pledged and committed is approximately \$85,000,000.

We thank all of our contributors and appreciate your continued financial support.

CONTRIBUTIONS	2019/20	2020/21	2021/22	Change	% Change
Direct Contributions	654,193	712,647	696,945	-15,701.62	-2.2%
Basket Contributions	125,330	100,366	132,222	31,856.05	31.7%
Special Contributions	77,048	176,782	183,614	6,832.43	3.9%
School Contributions	235,425	264,015	316,865	52,849.62	20.0%
	1,091,996	1,253,810	1,329,646	75,836	6.0%

**BRYN ATHYN CHURCH: STATEMENT OF OPERATIONS
GENERAL FUND**

INCOME	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
CONTRIBUTIONS:			
Annual Fund	712,647	696,945	680,000
Basket Contributions	100,366	132,222	130,000
Special Contributions	176,782	183,614	75,000
School Contributions	264,015	316,865	180,000
	<u>1,253,810</u>	<u>1,329,646</u>	<u>1,065,000</u>
INVESTMENT INCOME:			
New Church Investment Fund	3,050,124	3,174,966	3,321,729
Other Investment Income	16,803	28,330	18,000
	<u>3,066,927</u>	<u>3,203,296</u>	<u>3,339,729</u>
BACS TUITION INCOME:			
Total charges	2,201,860	2,605,968	2,610,000
Tuition Grants Income	241,667	80,415	466,667
Less: Financial Aid	-1,399,074	-1,598,827	-1,690,354
	<u>1,044,453</u>	<u>1,087,556</u>	<u>1,386,312</u>
PRESCHOOL INCOME:			
Tuition	-5,103	105,461	135,000
Other Income	0		0
	<u>(5,103)</u>	<u>105,461</u>	<u>135,000</u>
FUNDRAISERS (Net after expenses):			
Merchandise Certificates	7,168	12,345	6,000
Miscellaneous Fundraisers	44	437	3,000
Magazines	104	0	150
Book Fest	695	5.9	0
Christmas Card	3,088	5,520	6,000
Thrift Shop	61,531	167,709	60,000
	<u>72,629</u>	<u>186,017</u>	<u>75,150</u>
MISCELLANEOUS INCOME:			
Cathedral Rentals/Organist	4,500	11,690	10,000
Cemetery	14,208	15,600	10,000
B.A. Post	7,290	7,161	5,000
Society Bldg. Rentals	1,200	2,325	2,000
Music Lessons	23,670	17,758	23,760
Extra PE Fees	0	14,080	14,000
Other	25,028	58,984	34,000
	<u>75,896</u>	<u>127,598</u>	<u>98,760</u>
TOTAL INCOME	5,508,611	6,039,575	6,099,952

SOCIETY EXPENSES

SERVICES:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Salaries	571,274	605,430	476,843
Young People	1,612	2,021	8,400
Cemetery	14,041	21,363	15,000
Evangelization	5,700	4,335	6,500
Miscellaneous Society Services	54,281	66,718	101,295
	<u>646,908</u>	<u>699,866</u>	<u>608,038</u>

ADMINISTRATION:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Administration Salaries	425,422	469,129	532,083
Secretarial Salaries	67,157	70,390	74,001
Equipment & Supplies	6,745	8,609	10,350
Misc. Administration	30,014	47,608	37,500
B.A. Post	821	1,555	2,100
Real Estate	3,102	3,161	4,250
	<u>533,261</u>	<u>600,451</u>	<u>660,284</u>

MAINTENANCE

Janitorial	96,935	137,152	107,695
Utilities	73,034	82,235	75,000
Insurance	54,628	51,145	53,345
Improvements	37,296	90,338	-
Building Maintenance	91,001	103,220	89,600
Grounds	57,456	28,222	50,000
Security	33,581	35,123	40,000
Cathedral Support	50,000	50,000	50,000
Major Maintenance	730	1,241	3,000
	<u>494,662</u>	<u>578,675</u>	<u>468,640</u>

SCHOOL EXPENSES

INSTRUCTIONAL SALARIES:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Full-time Educational	2,255,742	2,347,426	2,454,785
Part-time Educational	286,450	375,590	327,276
Tutors & Substitutes	216,901	249,670	254,177
	<u>2,759,093</u>	<u>2,972,687</u>	<u>3,036,239</u>

INSTRUCTIONAL MATERIALS:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Classroom	29,991	36,232	59,269
Student Support	3,096	6,110	5,500
Library	10,813	9,925	7,025
Audio/Visual	1,903	1,940	2,000
Computers	113,408	95,668	115,750
Music	2,553	4,319	4,300
Physical Education	1,989	9,555	21,500
Other courses	4,402	6,070	7,900
	<u>168,153</u>	<u>169,820</u>	<u>223,244</u>

OTHER INSTRUCTIONAL:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Professional Development	8,690	17,553	39,330
Testing	478	3,066	4,600
Special School Programs	1,110	7,628	7,500
Admissions/Enrollment	246	657	3,500
	<u>10,524</u>	<u>28,903</u>	<u>54,930</u>

ADMINISTRATION:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Administration Salaries	566,474	598,089	648,809
Secretarial Salaries	98,411	109,207	106,786
Uncollectible Accounts	3,000	3,000	3,000
Workers Compensation	38,865	21,785	28,000
Auditing	12,580	16,908	15,000
Miscellaneous	27,567	43,912	45,600
Equipment & Supplies	436	417	1,000
Secretarial Supplies	6,601	6,530	7,475
Machines & Service	21,318	19,896	24,930
	<u>775,253</u>	<u>819,745</u>	<u>880,600</u>

PRESCHOOL:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Preschool Expenses	92,959	158,315	156,600
	<u>92,959</u>	<u>158,315</u>	<u>156,600</u>

SUMMARY

General Fund	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
INCOME:			
Contributions	1,253,810	1,329,646	1,065,000
Investment Income	3,066,927	3,203,296	3,339,729
Tuition	1,044,453	1,087,556	1,386,312
Preschool	(5,103)	105,461	135,000
Fund Raisers	72,629	186,017	75,150
Miscellaneous	75,896	127,598	98,760
TOTAL INCOME	5,508,611	6,039,575	6,099,952

SCHOOL EXPENSES:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Instructional Salaries	2,759,093	2,972,687	3,036,239
Instructional Materials	168,153	169,820	223,244
Other Instructional	10,524	28,903	54,930
Administration	775,253	819,745	880,600
Preschool	92,959	158,315	156,600
	<u>3,805,983</u>	<u>4,149,469</u>	<u>4,351,612</u>

SOCIETY EXPENSES:	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Society Services	646,908	699,866	608,038
Administration	533,261	600,451	660,284
	<u>1,180,169</u>	<u>1,300,318</u>	<u>1,268,322</u>

MAINTENANCE EXPENSES	494,662	578,675	468,640
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TOTAL EXPENSES	5,480,813	6,028,462	6,088,575
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SURPLUS (DEFICIT)	27,798	11,113	11,377
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BRYN ATHYN CHURCH STATEMENT OF OPERATIONS CATHEDRAL FUND

INCOME	ACTUAL 2020/21	ACTUAL 2021/22	BUDGET 2022/23
Investment Income	1,018,497	1,033,185	1,099,855
Society Support	50,000	50,000	50,000
Cathedral Contributions	77,452	128,844	12,000
Other Income	54,151	54,994	26,000
TOTAL INCOME	1,200,101	1,267,022	1,187,855
EXPENSES			
ADMINISTRATION:			
Administration Salaries	148,350	140,877	160,849
Security	48,898	58,961	61,750
Insurance	94,425	133,049	121,968
Auditing	5,920	7,862	7,000
Benefits	61,563	53,173	56,302
Visitors, Volunteers	7,333	10,646	19,400
Miscellaneous	39,301	62,882	18,300
	405,790	467,451	445,569
BUILDING MAINTENANCE:			
Common Building Maint.	181,154	183,837	211,163
Utilities	45,515	50,050	65,526
	226,669	233,887	276,689
GROUNDS:			
Common Grounds Maint.	216,339	241,421	230,241
Water	14,753	13,417	18,008
	231,092	254,839	248,249
SPECIALTY MAINTENANCE:			
Organ Maintenance	3,153		1,500
Stained Glass Repairs	1,500		
Major Maintenance	175,122	184,281	196,056
	179,775	184,281	197,556
TOTAL EXPENSES	1,043,326	1,140,457	1,168,064
SURPLUS (DEFICIT)	156,775	126,565	19,791

Return to:
 Bryn Athyn Church
 600 Tomlinson Road, #277
 Bryn Athyn, Pennsylvania 19009
 Phone: 215-947-6225

BRYN ATHYN CHURCH STAFF

PastorRev. Derek P. Elphick
 Assistant Pastor.....Rev. Eric H. Carswell
 Assistants to the Pastor
 Rev. Solomon Keal Rev. John Odhner
 Rev. Phil Schnarr Rev. Jeremy F. Simons

Cathedral Director Meg Rohtla
 BACS Principal.....Greg D. Henderson
 BACS Pastor..... Rev. Solomon Keal

Officers of the Corporation

Derek P. Elphick..... President
 Eric H. Carswell Vice-President
 Rachel Glenn..... Secretary
 Stewart L. AsplundhTreasurer

ORGANIZATION OVERVIEW

