Rev. Eric Carswell opened the meeting at 7:30 pm with a brief worship service. Upon a motion duly made and seconded, the minutes from the Semi-Annual Meeting held on September 19, 2018 were approved.

An election was held to select nominees for the four open positions on the Board of Trustees—incumbents Rob Andrews and Rachel Glenn, Caira Bongers and Derek Glunz. There was some difficulty meeting a quorum, but more members showed up after staff and board members made phone calls. Once a quorum was reached, Eric welcomed the four nominees to the board.

The following reports were given:

**Pastor’s Report**
- Eric showed a slideshow of the new floor plan for our facility proposed by the building consultant, Amie Leighton. This was based on her review of the building, as well as discussions with the teachers, staff members and a selected group of people in the BA community. The next step is for the building committee to hire an architect to put together a redesign of our facility.
- A survey was done in November 2018 to find out the community’s perspective on different areas of life in our congregation. The results were affirmative with regard to educating children at BACS, creating service opportunities and providing a variety of worship services. However, more attention should be focused on engaging the young adults and attracting newcomers.
- Since volunteers from the last Assembly are no longer around or available, Eric proposed to the General Church to hire Kaylene Glenn as the coordinator for the 2020 GC Assembly. Furthermore, this expense should not be passed on to the cost of the tickets. The assembly team will also work on the theme for the assembly.
- Nina Dewees gave an overview of her work as volunteer coordinator for Bryn Athyn Church by providing community service and support.
- Acknowledgement of staff members for their years of service.
  - 5 years of service: Kelleen Butler, Diane Gallagher
  - 10 years: Emily Adams
  - 15 years: Kelly Austin, Lynnellen King, Carla Reuter, Liz Switzer
  - 20 years: Aline Brown
  - 25 years: Carol Nash
  - 30 years: Nancy Metroka
Bryn Athyn Church School:
- Greg presented a slideshow of this year’s activities at BACS.
- He acknowledged Carol Nash’s upcoming retirement as the 7th Grade girls teacher and she will be replaced by Carla Reuter, currently the 4th grade teacher. Kate Gunther, who is part of the Student Support Center, will be the new 4th grade teacher.
- BACS hosted an in-service meeting for teachers from other New Church schools-Kempton, WNCS and ANC. The meeting focused on integrating the new Science Curriculum.
- The library once again participated in the MCIU’s Reading Olympics. A group of 4th through 6th graders represented our school and they did very well.
- The teachers had various meetings with Amie Leighton, independent building consultant, to discuss the needs of our facilities in order to create a master plan for a building renovation.

Treasurer’s Report:
- The Board-approved proposed budgets were presented:
  - FY2019-20 general budget reflecting a $12k surplus, a 4% investment payout, and an increase of 3.41% for salaries and 12% for medical.
  - FY2019-20 Cathedral budget showing a $38k surplus.

A motion to adjourn was passed, and the meeting was adjourned at 8:40 pm.